



DYNAMO GYMNASTICS INC. | 650 JAMIESON PARKWAY UNIT #8 | CAMBRIDGE | ONTARIO | CANADA | N3C 0A5
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DYNAMO GYMNASTICS INC. CODES OF CONDUCT

Codes of Conduct: For Athletes, Parents and Staff

All athletes, parents and staff in Dynamo Gymnastics have the right to work, learn and achieve their goals and aspirations in an environment in which they are treated with care, respect, compassion and free of harassment or bias.

Athlete Code of Conduct:

- Gymnasts shall treat athletes, coaches, staff and members with courtesy and respect to maintain a positive environment where everyone thrives and succeeds.
- Gymnasts shall take pride, care and be proud of their training facility. Maintaining gym cleanliness, keeping valuables secured and reporting any misconduct will accomplish this.
- Regular attendance is essential to success. Frequent absences undermine and disrupt training regimens/cycles. Gymnasts shall always strive to be punctual for training, competitions or activities ensuring they inform coaching staff of any anticipated absences.
- Athletes shall inform coaching staff of any injuries or illness.
- Gymnasts shall not enter or utilize the facility equipment without proper supervision or permission.
- Dynamo reserves the right to immediately and effectively address inappropriate behavior including breaches of the Code of Conduct.

Parent Code of Conduct:

- Parents or Guardians shall treat athletes, families, visitors and members with courtesy, respect and understanding.
- Parents or Guardians shall ensure athletes are punctual for their training sessions.
- Parents or Guardians are encouraged to ensure athletes bring a nutritious snack or meal.
- Parents or Guardians shall notify coaching staff of any anticipated absences.
- Parents or Guardians shall inform coaches of any medical concerns or injuries that may affect training.
- Parents or Guardians shall not enter gym without consent however viewing an athlete's progress is encouraged from the lounge.

Staff Code of Conduct:

- Coach and administrative staff shall always strive to maintain a respectful, courteous and positive environment for athletes, parents, volunteers or visitors.
- Coach and administrative staff shall always keep the athlete's best interests first and foremost when delivering any program or making any operational decision.
- Staff shall ensure the adherence of code of conduct expectations and enforce any breaches in a timely, fair and equitable manner.
- Coach and administrative staff shall be punctual, productive and professional at all times.

Membership Qualification:

Membership with Dynamo Gymnastics is a privilege. Memberships may be revoked should a member fall into financial arrears or fail to follow Dynamo Gymnastics Codes of Conduct.